## ANNUAL NOTICE OF NONDISCRIMINATION

The AHSTW CSD offers career and technical programs in the following areas of study:

- Agricultural Education
- Business Education
- Family and Consumer Science
- Industrial Technology

It is the policy of the AHSTW Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the High School Counselor, 768 S. Maple St., Avoca IA 51521; 712.343.6364.

Approved: January 15, 2020 Reviewed: February 19, 2020

Revised: